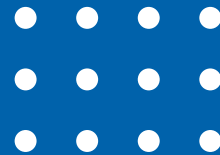




**Hillsborough County**  
PUBLIC SCHOOLS  
*Preparing Students for Life*



# PREPARING NEW PRINCIPALS (PNP)

**Preparing New Principals** is a comprehensive, one-year program designed to cultivate a highly qualified and well-trained pool of instructional leaders prepared to fill principal positions in **Hillsborough County Public Schools**.

This **state-approved program** fulfills the requirements for **Level II School Principal Certification**, a required credential for serving as a principal in the state of Florida. Candidates must demonstrate excellence in the **Florida Educational Leadership Standards (FELS)** through an application, references, essays, evaluations, and successful performance in in-person interviews. This rigorous process ensures that only the most capable leaders advance to guide our schools effectively.

## APPLICATION TIMELINE

The PNP application link will be available on the Leadership Development SharePoint from **January 12, 2026 to February 2, 2026**

## INFORMATION SESSION

If you are interested in applying, please register to attend an Information Session on **January 12, 2026**, offered at two convenient times: **4:00–5:00 PM** or **5:00–6:00 PM**. The session will be held at the **Instructional Services Center (ISC), Room 102**. Prospective school principals should register by scanning the provided QR code.

## APPLICATION REQUIREMENTS

- Master's degree or higher in Educational Leadership, Administration, or Administration and Supervision.
- At least one year of Effective (E) or Highly Effective (HE) evaluation rating as an Assistant Principal.
- Current or prior service as an Assistant Principal.
- Principal/Supervisor and Region Superintendent recommendation.
- Completion of Assistant Principal Induction Program (APIP).
- Successful application and screening process.



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QUESTIONS? ➤



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